



Competition No:	2019-33	Duration Tentative:	July - September
Close Date:	Open Until Filled		
Position Title:	Lifeguards	Renumeration:	\$16.00
Department:	Culture, Recreation and Green Transportation	Hours of Work:	Up to 40 hrs/week

Located 20 minutes from Winnipeg, Selkirk is a vibrant small city with a hometown feel. Our close-knit community loves to celebrate, learn and explore in the company of good neighbours. All through the year, there are many opportunities to enjoy local talent, learn about our past and seek out new interests. The City of Selkirk is currently in search of **Lifeguards** to join our team for the summer. Under the direction of the Pool Supervisor, individuals shall be responsible for providing an acceptable level of public safety for pool patrons; facility upkeep and instruction of swim lessons at the Selkirk Park Pool.

YOUR JOB DUTIES WILL INCLUDE:

1. Lifeguard Duties
 - Implement and enforce all rules, regulations and policies of the City of Selkirk governing the conduct of persons using the Selkirk Park Pool to ensure maximum safety for pool patrons.
 - Assist with the promotion of water safety education.
 - Perform water rescue and administer first aid as required.
 - Maintain cleanliness of the pool and surrounding area including but not limited to skimming, vacuuming, sweeping and picking of garbage.
 - Assist the Supervisor with the enforcement of rules and regulations of the pool as necessary.

 - Complete appropriate reports relating to accidents, first aid, daily logbook and facility inspection logs.
 - Participate in the instruction of Red Cross Swim Program lessons as required.
 - Process daily cash and pool gate entry tickets information.

2. To perform other duties as assigned.

SPECIFICATIONS/QUALIFICATIONS

1. **Education, Knowledge and Experience**
Minimum Requirements shall include:
 - Minimum 16 years of age
 - Current Cardiopulmonary Resuscitation Certificate of C-Level or higher, in accordance with the standards set by the International Liaison Committee of Resuscitation
 - Current one of the following:
 - St. John Ambulance Standard First Aid Certificate
 - Red Cross Standard First Aid Certificate
 - Lifesaving Society Aquatic Emergency Care Certificate
 - Lifesaving Society Standard First Aid Certificate

- CritiCare Inc. Standard First Aid Certificate
- Safety Services Manitoba Standard First Aid Certificate
- Heart Beat Inc. Manitoba Standard First Aid Certificate
- Current one of the following:
- Lifesaving Society National Lifeguard Service Award
- Canadian Red Cross Pool Lifeguard Certificate
- Clear current Child Abuse Registry
- Clear current Criminal Reference Check
- Must be physically able to perform all the laboring aspects or other duties associated with the position

COMMENTS:

This is a casual position excluded from the Collective Agreement and is open to all applicants. This position will involve evening and weekend shifts. Applications will be accepted until all the positions have been filled. Interested individuals are to specify position being applied for and direct their application to:

Human Resources, City of Selkirk, 200 Eaton Avenue, Selkirk, Manitoba R1A 0W6

FAX #: 1-204-482-5448

Email: jobs@cityofselkirk.com

Applicants should attach copies of the above minimum requirements with their application. Thank you to all who apply, however, only those candidates selected for an interview will be contacted.

POSITION: Lifeguard - Instructor
DEPARTMENT: Culture, Recreation and Green Transportation
DIVISION: Programs
REPORTS TO: Pool Supervisor

Summary of Functions:

Under the direction of the Pool Supervisor, incumbents shall be responsible for providing an acceptable level of public safety for pool patrons; facility upkeep and instruction of swim lessons at the Selkirk Park Pool.

Core Competencies applicable to all positions within the City of Selkirk
<ul style="list-style-type: none">• Citizen and Public Focus• Communication• Teamwork and Ambassadorship• Integrity and Trust• Ethics and Values• Strategic Results Orientated• Decision Making and Judgment

Job Duties

1. Implement and enforce all rules, regulations and policies of the City of Selkirk governing the conduct of persons using the Selkirk Park Pool to ensure maximum safety for pool patrons.
2. Assist with the promotion of water safety education.
3. Perform water rescue and administer first aid as required.
4. Maintain cleanliness of the pool and surrounding area including but not limited to skimming, vacuuming, sweeping and picking of garbage.
5. Assist the Supervisor with the enforcement of rules and regulations of the pool as necessary.
6. Complete appropriate reports relating to accidents, first aid, daily logbook and facility inspection logs.
7. Participate in the instruction of Red Cross Swim Program lessons as required.
8. Process daily cash and pool gate entry tickets information.
9. Perform other duties as assigned by the Supervisor.

SPECIFICATIONS/QUALIFICATIONS

1. Education, Knowledge and Experience

Minimum Requirements as well as Public Health Act Requirements

- Current Cardiopulmonary Resuscitation Certificate of C-Level or higher, in accordance with the standards set by the International Liaison Committee of Resuscitation
- Current one of the following:
 - St. John Ambulance Standard First Aid Certificate
 - Red Cross Standard First Aid Certificate
 - Lifesaving Society Aquatic Emergency Care Certificate
 - Lifesaving Society Standard First Aid Certificate
 - CritiCare Inc. Standard First Aid Certificate
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- Must be physically able to perform all the laboring aspects or other duties associated with the position

2. Responsibilities

Within the day-to-day pool operation, lifeguards are directly responsible for the supervision and safety of pool patrons; to administer water rescue and first aid as required; to conduct daily pool upkeep functions; and instruct Red Cross Swim classes.

3. Comprehension and Judgment

The incumbent will possess the ability to exercise a high degree of independent judgement in the provision of his/her duties as well as the ability to interpret the Corporation's policies and procedures governing the Selkirk Park Pool operation.

Ability to communicate with the Supervisor(s), staff personnel, citizens and clients of the Corporation.

4. Working Conditions

This position requires the individual to work outdoors and in an outdoor pool environment. The nature of the position requires irregular working hours including evening and weekend shifts to a maximum of a 40-hour workweek.

Incumbent

Manager of Cultural & Recreational Programs

Date

Director Culture, Recreation & Green Transportation

Date: February 16, 2018